

LOCAL CHURCH PROFILE

Eastern Ontario & Nunavut District

The Pentecostal Assemblies of Canada

District Rep: _____

Meetings Dates: _____

No of Participants: _____

1. **Name of Church:** _____

2. **Mailing Address:** _____

City: _____ Province: _____ Postal Code: _____

Phone: _____ Email: _____

Website Address: _____

3. **Position Available:** _____
(Senior Pastor, A.P., Youth Min., etc)

4. **Chairperson of the Pastoral Search Committee**

First Name: _____ Last Name: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Phone Numbers: (Bus:) _____ (Home:) _____ (Cell:) _____

Email address: _____

Facilitator of the Pastoral Search Committee *(usually a member of the board/pastor's council)*

First Name: _____ Last Name: _____

Address: _____

City: _____ Province: _____ Postal Code: _____

Phone Numbers: (Bus:) _____ (Home:) _____ (Cell:) _____

Email address: _____

5. **Church Growth Statistics (including children)**

	10 Years Ago	5 Years Ago	This Year
A.M. Service	_____	_____	_____
P.M. Service	_____	_____	_____

6. Church Attendee Statistics

Membership: 5 years ago: _____ Today: _____

Adherents: 5 years ago: _____ Today: _____

Age Profile: % Under 20: _____ 20-34: _____ 35-49: _____ 50-64: _____ 65 & Over: _____

7. Budget

	5 years ago:	This Year:
Total Budget (all areas)	\$ _____	\$ _____

Missions	\$ _____	\$ _____
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Average yearly contribution per active adult member/adherent:

Total Giving: _____ divided by average attendance _____ = \$ _____

Does the Church tithe of its General Fund to the District? ☐ Yes ☐ No

What percentage of your church's missions giving is directed through the PAOC? % _____

8. Service Schedule

Service Times

Sunday School _____

Sunday A.M. _____

Sunday P.M. _____

Mid-Week _____

9. Children's Programs/ Organization (ages 3-11)

Sunday School Average Attendance _____

Kid's Church Average Attendance _____

Children's Choir Average Attendance _____

Vacation Bible School Average Attendance _____

Midweek Average Attendance _____

Other _____ Average Attendance _____

Other _____ Average Attendance _____

10. Youth Programs/ Organizations (ages 13-21)

Junior High Average Attendance _____

Senior High Average Attendance _____

Joint Service (All ages together) Average Attendance _____

Young Adult Average Attendance _____

Other _____ Average Attendance _____

11. Adult Groups/ Organizations (age 22 or older)

Name	Frequency of Meeting	Average Attendance
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12. Does your church have Small Groups? Yes ☐ No ☐ If "yes", how many? _____

13. Community Outreach

In what ways has your church reached out in evangelism to your community in the last two years?

14. Cooperative Outreach

In what ways has your church co-operated with other churches in your community during the past year?

15. Facilities

Are your buildings adequate for your present progress? Yes ☐ No ☐

Do you plan any major capital expenditure during the next five years? Yes ☐ No ☐

If "yes", please explain briefly

Is there mortgage indebtedness? Yes ☐ No ☐

If "yes" current amount left on mortgage? \$ _____

At the current rate of repayment, when would this mortgage be paid off? _____

Does your church currently own a parsonage? Yes ☐ No ☐ If "yes" please answer below:

Number of bedrooms? _____

Current Market Value? \$ _____

Current Market Rental Value (monthly) \$ _____

Is there any mortgage indebtedness on parsonage? Yes ☐ No ☐

If "yes" current amount left on mortgage? \$ _____

Value of other properties owned by the church? \$ _____

Total Market Value of Current Properties? \$ _____

Please list any other debts on Church Accounts (including credit card and line of credit etc.)

_____ Amount Remaining \$ _____ Monthly Payment \$ _____

_____ Amount Remaining \$ _____ Monthly Payment \$ _____

16. Financial Assistance

Do you receive financial assistance from the District? Yes ☐ No ☐

If "yes", what level of monthly subsidy do you receive? \$ _____

17. Senior Pastor's Office: In Church ☐ In Pastor's Home ☐ Other ☐

18. Staff

List all paid pastoral staff (and other) in addition to the Senior Pastor

Name: _____ Portfolio: _____ Full-time ☐ Part-time ☐ Hrs. _____

Name: _____ Portfolio: _____ Full-time ☐ Part-time ☐ Hrs. _____

Name: _____ Portfolio: _____ Full-time ☐ Part-time ☐ Hrs. _____

Name: _____ Portfolio: _____ Full-time ☐ Part-time ☐ Hrs. _____

19. Board Membership/Pastor's Council

List Names and Occupations of present Board Members/Pastor's Council

Name:

Occupation:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

20. Type of community served (please check the most appropriate box)

- ☐ Rural, under 2,500
- ☐ Town, 2,500 - 9,999
- ☐ Small City, 10,000 - 49,000
- ☐ Large City, 50,000 - 250,000
- ☐ Metropolitan Inner City, 250,000 +
- ☐ Metropolitan – Urban, 250,000 +

21. People Profile: The make-up of the congregation (check up to 3 categories)

- ☐ Industrial workers (factories etc.)
- ☐ Business people
- ☐ Farmers
- ☐ Students
- ☐ Professionals (Doctors, lawyers, teachers etc.)
- ☐ Retired

22. In your opinion, the demographic of the people in your congregation is:

- ☐ About the average for our community
- ☐ Somewhat below the rest of the community
- ☐ Somewhat higher than the rest of the community

23. List three Strengths of this Congregation

- 1. _____
- 2. _____
- 3. _____

24. Describe any issues facing the Congregation at this time

25. Please rate your church according to the following church health statements

a. Leadership

- i. In what ways has your church engaged the community in this past year?

ii. What are your missional objectives for the next calendar year?

iii. What missional vision has been articulated to your church?

iv. In what way are your congregation members being equipped to fulfill the missional vision of your church?

v. How many people were baptized in water last year?

b. Community Demographics

i. What is the demographic makeup of your community?

c. Conflict: History, Quantity and Depth

i. Is there any particular conflict(s) (present or historic) that may be negatively affecting the church in its missional objective(s)?

d. Condition of the Facility

- i. What is the condition of your facility and is it an asset or a liability?

e. Financial Viability

Is the church financially viable?

- i. Is the compensation package for a new Pastor reasonable and fair taking into consideration the church's financial capacity and the local economic realities?

- ii. Is the church able to pay its operational bills?

- iii. Is the church able to adequately maintain the facility?

- iv. Is there a reserve fund on hand to address extraordinary repairs?

f. Health of the Core

- i. Is there a core group of people who are able to articulate the mission, vision and values of the church?

ii. How are you able to determine this?

g. Threat Assessment

i. Is there anything that could threaten the long-term viability of the church?

26. Choose six of the following areas of pastoral emphasis that you consider being of highest priority for the incoming pastor

- | | |
|---|---|
| <input type="checkbox"/> Administration | <input type="checkbox"/> Worship |
| <input type="checkbox"/> Visitation | <input type="checkbox"/> Counseling |
| <input type="checkbox"/> Children's Work | <input type="checkbox"/> Personal Evangelism |
| <input type="checkbox"/> Youth Ministry | <input type="checkbox"/> Small Groups |
| <input type="checkbox"/> Adult Education | <input type="checkbox"/> Ministry to Families |
| <input type="checkbox"/> Preaching | <input type="checkbox"/> Missions Promotion |
| <input type="checkbox"/> Community Action | <input type="checkbox"/> Discipleship |

27. Describe the #1 matter that the pastor will have to deal with upon arrival

28. Record of last the three Pastors

Name:

Years of Service:

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

29. In any given week, how many hours do you think your pastor should devote to study, prayer and meditation in preparation for the services of the church (not including personal devotional time)?

1-5 ☐ 6-10 ☐ 11-15 ☐ 16-20 ☐ Over 20 ☐

30. Age preferences for pastor (check as many as you wish to consider)

Under 30 ☐ 31-40 ☐ 41-50 ☐ 51-60 ☐ 60 + ☐

31. Please list any specialized training (education other than Bible College) or abilities/experience required in your incoming pastor (describe briefly).

32. When do you hope a new pastor will be in place? Date: _____

FINANCIAL INFORMATION WORKSHEET
Senior Pastor Remuneration Package

Basic Compensation

Salary & Housing Allowance \$ _____

Is there a Parsonage? Yes ☐ No ☐

Utilities:

Phone \$ _____

Heat \$ _____

Electricity \$ _____

Water \$ _____

Benefits

Pension or RRSP's (matching ____ %) \$ _____

District Health Insurance Plan \$ _____
(Life Insurance, Long Term Disability,
Health and Dental)

Other _____ \$ _____

Ministry Related Expense (Reimbursement Only)

Car Allowance (per km) \$ _____

Book/Periodical Allowance \$ _____

Continuing Education \$ _____

Hospitality \$ _____

Memberships \$ _____

Conferences & Seminars \$ _____

Mobile Phone/Internet \$ _____

Total Remuneration \$ _____ \$ _____

Other

Customary Christmas Love Offering Yes ☐ No ☐