

# TRINITY PENTECOSTAL CHURCH

*www.trinitymontreal.ca*

## MINISTRY POSITION DESCRIPTION

General Description:	Assist the Lead Pastor in daily operations of the church and to have input in decisions relating to pastoral ministry		
Objectives of this position:	To develop a vibrant and growing youth/young adult ministry that is relevant and multi-culturally sensitive for the youth/young adult of Trinity and greater Montreal		
Privileges:	Paid staff position Attendance at District Conference Group Insurance		
Reports to (position):	Lead Pastor	Membership Required:	YES
Reporting Procedures:	Weekly staff meeting (verbal) Meeting with Lead Pastor as determined		
Specific Duties:	<p>A. YOUTH</p> <ol style="list-style-type: none"> <li>1. Development of a youth ministry that is relevant (music, preaching etc.) with a multi-cultural sensitivity ensuring that youth ministry will meet the unique needs of two age groups – junior high, senior high</li> <li>2. Assure a relational environment that seeks to care for individuals who will in turn care for each other – mentor and model relationships</li> <li>3. Develop an outreach program to junior, senior high schools</li> <li>4. Work in conjunction with the children’s pastor (for children coming into youth age) to ensure a smooth transition in and out of youth ministry</li> <li>5. Develop a LIFE journey discipleship process that will be relevant to the youth culture</li> <li>6. Ensure that a vibrant youth program will run throughout the entire summer</li> <li>7. Support and encourage attendance at District of Quebec youth events, St. Lawrence section youth events</li> <li>8. Development of youth ministry teams (ex. youth choir, drama teams etc.) that can be involved in the life of Trinity and outside the church as opportunities are presented including short term missions, le Reseau (Youth Discipleship Program), etc.</li> <li>9. Identify and develop youth who show a giftedness in leadership and provide ongoing leadership training for the same</li> <li>10. Oversee Junior High ministry (Strive) on Sunday mornings</li> <li>11. Maintain and develop youth website content</li> </ol> <p>B. YOUNG ADULTS</p> <ol style="list-style-type: none"> <li>1. Oversee and support YA leader and ministry at Trinity Church</li> <li>2. Oversee regular weekly meetings led by leader</li> <li>3. Ensure development of leadership team</li> <li>4. Build friendships and small group support within group</li> <li>5. Plan activities to reach new young adults within the church and community</li> <li>6. Update young adults’ portion of church website</li> <li>7. Maintain smooth transition between youth and young adult ministries, or help departing young adults to network and connect with local churches in new city</li> <li>8. Network with other young adult leaders and ministries to build relationships between young adults of different churches, and stay aware of events in the city</li> </ol> <p>C. YOUNG COUPLES</p> <ol style="list-style-type: none"> <li>1. Oversee and support Young Couples Leader and ministry at Trinity Church</li> <li>2. Oversee regular meetings led by leader</li> <li>3. Ensure development of leadership team</li> <li>4. Build friendships and small group support within group</li> <li>5. Update Young Couples’ portion of church website</li> </ol>		

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#### D. OTHER PASTORAL DUTIES:

1. Ensure accuracy of website/app development/events for all above ministries
2. Multi-tasking responsibilities – preparedness to multi-task along with other staff where most needed and as agreed to by senior pastor (ex. Outreach, First Impressions, Media, Discipleship, etc...)
3. Counseling/Pastoral Care
4. Share, on occasion, Preaching/Teaching responsibilities as needed

#### **Prerequisites:**

- Graduate of an institution recognized by the PAOC
- Credential holder with the PAOC
- Pastoral Experience

For further information in order to explore this opportunity or if interested in submitting your resume for consideration, please contact:

Pastor Ron Rust  
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514-363-1500 ext. 222

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