

Campus Pastor



Status: Full-time, Salaried
Report to: Missions and Outreach Pastor
Benefits: Health & Dental Insurance, Matched RRSP Contributions, and Monthly Gym Membership

Context

Calvary CW is a growing church in the city of Woodstock, Ontario and is expanding in the fall of 2020 to Ingersoll, Ontario. Our church exists to impact our community for Christ with authenticity, excellence and passion, while at the same time empowering people on their journey towards, and with, God. According to Stats Canada the average age in our city is 40, which means that we have a strong focus on youth, and young families. Our church is highly committed to seeing people who are far from God come into relationship with Him and we believe that youth play a key role in seeing our vision come to reality.

Purpose

Our mission is to lead people into a growing relationship with Jesus Christ by creating relevant environments that connect people to God and each other. Our vision is to create a church that unchurched people love to attend.

Key Requirements

- A growing relationship with Jesus Christ
- Commitment to the Core Values of Calvary CW
- A driving passion for reaching unchurched people
- Experience developing leaders and leading large teams effectively
- A high work ethic and ability to work in a fast-paced environment
- Must have a proven ability to work effectively with teams of volunteers
- Bible College/Seminary degree preferred

Leadership Qualities

- **Catalytic Leader** - High energy, self-starter who gets things done
- **DNA Carrier** - Bleeds the mission, vision, values, of the leadership team
- **Team Builder** - Can recruit and develop teams
- **Communicator** - Comfortable and articulate when speaking to crowds

Please submit your résumé to jonnathan@calvarycw.com.

Campus Pastor



Responsibilities

- Provide overall leadership to the Ingersoll campus and its teams
- Create and maintain alignment with the Mission, Vision, and quality of CCW
- Lead building pre-launch team and raising support in church and community
- Oversee the personnel development for:
 - Setup/teardown team
 - Guest services
 - Production team
 - Children and student ministry
 - Small group ministry
- Provide leadership to the Sunday morning experience by:
 - Championing and enhancing CCW's high standards and quality.
 - Hosting Sunday morning experiences.
 - Pastoring, encouraging, supporting and leading the volunteer teams.
- Invest in relationships with local community partners
- Annual strategic planning and budgeting for the campus
- Nurture relationships with all campus vendors (ie. Facility, Rentals, etc.)
- Monthly reporting for Key Performance Indicators:
 - Average Attendance
 - New visitor Attendance
 - Baptisms & Salvation
 - Total number of Small Groups
 - Weekly Small Group Attendance
 - Average Weekend Volunteers
 - Per-Person Giving

Next Steps

Please send an email to our Missions and Outreach Pastor, Jonnathan Brownlee (jonnathan@calvarycw.com) with the subject line "Campus Pastor Application", and the following attachments:

- Your resumé
- A recent photo of yourself (and your family if you wish)
- Your philosophy of multi-site and campus strategy (1 page or less)
- A link to your Facebook profile, and Instagram handle

Please Note: The Campus Pastor work schedule is typically 45 hours a week and includes Sundays and some evenings.

Please submit your résumé to jonnathan@calvarycw.com.